



University of New Haven

Human Resources Policy/Procedure

Policy / Procedure Title	Applicability / Scope	Purpose	Effective Date	Responsible Party	Pages
Equal Employment Opportunity & Non-Discrimination Policy	All Employees	Provides University's commitment to equal employment opportunity and non-discriminatory practices in all aspects of the employment / employee life cycle	7/1/19	Vice President Human Resources	1

In compliance with applicable federal and state statutes, the University of New Haven (the "University") is committed to equal access in employment opportunities for all applicants, regardless of race, color, disability, religion, gender, gender identity or expression, national origin, ancestry, age, sexual orientation, marital status, genetic information, veteran status, or any other criteria protected by law.

Benefits, privileges, and opportunities offered by the University are available to all employees on a non-discriminatory basis in accordance with federal and state statutes.

In the recruitment of employees, the University subscribes to a policy of equal employment opportunity.

All employees are expected to adhere to this policy in their day-to-day working relationships and in carrying out their job duties. Supervisors and Managers are responsible for ensuring full compliance with this policy and providing a work environment free from any type of discrimination. Violation of this policy is subject to disciplinary action up to and including termination.

This document is a summary of a University policy, procedure and/or guideline. All policies, procedures and/or guidelines described herein may be modified or discontinued at any time, for any reason at the University's full and sole discretion. No policy, procedure and/or guideline should be construed as a contract or term or condition of employment between an employee and the University. This policy/procedure is not intended to alter or modify any of the terms of any collective bargaining agreement or the Faculty Handbook.